

Global Health and Safety Policy

Reed Elsevier is committed to providing a healthy and safe workplace for all its employees as well as safe products and services for its customers. Reed Elsevier aims to comply with all legal obligations in each of the jurisdictions where it operates.

Employees and other persons attending Reed Elsevier facilities are required to follow all safety instructions and procedures adopted by Reed Elsevier. They are also responsible for taking reasonable care for their own health and safety and that of others who may be affected by what they do or do not do. Any questions about possible health and safety hazards, laws, or policies governing the workplace at any Reed Elsevier facility, should be brought to the timely attention of facilities management, human resources, or a senior member of staff.

Business unit managers are responsible for the health and safety of their employees, and for compliance with policies and relevant regulation/legislation. They are also responsible for providing safe work equipment, methods of work, and the necessary training to all employees, addressing specific training needs as required.

Reed Elsevier has established a network of health and safety champions to assess, monitor, and review significant health and safety hazards and implement relevant controls. They also provide information and further awareness, communication, and resources.

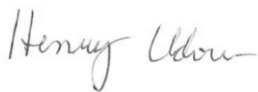
Reed Elsevier encourages its employees to maximise their fitness, avoiding common health risks through regular exercise and well-balanced diets.

If an employee experiences a work-related injury or illness, they should seek medical assistance as quickly as possible from a competent person and then report the matter to human resources or a senior member of staff immediately.

This Health and Safety Policy provides a framework for local policies and is available to all employees on Reed Elsevier's intranet and to other stakeholders at www.reedelsevier.com. The Reed Elsevier Code of Ethics and Business Conduct also contains information on health and safety at Reed Elsevier.

This policy will be reviewed annually.

Signed

A handwritten signature in black ink that reads 'Henry Udou'.

Dated 18th November 2011